



VOLLEYBALL TEAM

Program Policies Procedures & General Information:

Club Objectives:

1. To develop individual and team skills.
2. Provide quality-coaching instruction
3. Influence character development.
4. Provide fun experience and memories.
5. Enhance academic achievement

Respect - Responsibility - Positive Attitude - Teamwork

Club Philosophy:

The Dubuque Dream Center believes in the promotion of more than just skill development. The club instills responsibility, respect, caring and honesty for their team, their club, the coaches and parents. We recognize that each participant is at a different skill level and developmental stage. Therefore we make an effort to place each participant in an environment that creates a feeling of self-worth, self-confidence and achievement.

Emphasis is placed on sportsmanship, teamwork and hard work with success as a result not the focus.

PLAY Hard

PLAY Smart

PLAY Together

HAVE Fun!

General Information:

- A. Referral from school administrator, teacher, or community organization
- B. Parents/guardian must register each participant
- C. Meeting with parent or guardian to review program policies.
- D. After school tutoring and mentoring program will be offered
- E. Must abide by school and DDC program values
- F. Must be present in school in order to attend practice or performance. No school no practice or performance! Exceptions should be approved by coaches.
- G. Any participant suspended from school cannot participate in practices, performances, or activities. This includes encounters in community outside of school or with law enforcement or authorities.

Program Placement:

Program Placement is the Dream Center System used to evaluate youth participants and place them with an age group or level that encourages proper growth and confidence.

- Coaches will evaluate participants throughout the program
- Our goal is to place participant on a team with others of similar ages & abilities, in order to ensure a comfortable participating experience.
- Participants will be evaluated at their grade level

Selection of numbers of participants for Choir and Dance Team:

Coordination and placement of Choir and Dance Team will be determined based on the following factors:

- Number of registered participants
- Qualified Coaches
- Space availability
- Financial resources
- Experience and skill level of participants, which are determined by the evaluators during practices throughout the year.

Coaches:

Coaches will be selected using the following guidelines:

- Individuals who have a basic understanding of music, arts, or dance
- Individuals who have the ability to teach basic fundamentals of music, arts, or dance
- Individuals who look to motivate and encourage youth continually, during both practices and performances.
- Individuals who have the willingness to have open communication with both participants and parents
- Individuals who are willing to instill the Dream Center philosophy to their team
- Must make a one year commitment
- Background checks will be done by DDC for all coaches and volunteers

Financial Responsibilities:

- A. Program Registration –Participants may be asked to assist in fundraising activities
- B. Uniform – players are financially responsible for the loss, damage, repair and/or replacement of uniforms or warm-ups.

Conduct & Behavior

- A. Each participant must always be aware of their official representation of the Dubuque Dream Center, staff and members. Participants must conduct themselves in a manner that reflects the best possible image for the organization. At all times, individuals should exhibit high standards of behavior, positive attitudes, good taste and high moral character. Any disrespect to your coach is grounds for dismissal under coach discretion.
- B. Negative or bad attitudes will not be tolerated.
- C. NO profane language, using drugs or alcohol, using obscene gestures, or any other action deemed inappropriate by the Coach.
- D. The Coach is responsible for the discipline of the team. A participant may be suspended or dismissed from the team if it is determined to be in the best interest of the Dubuque Dream Center Director or the coach.
- E. Participants who quit or are removed from the team for non-compliance to any rules may be ineligible for performances or future participation in the program. School suspension or academic troubles can result in disciplinary action.
- F. As highly visible members of the Dubuque Dream Center actions are under constant observation. Absolutely while in uniform, but also while not in uniform, participants are known, and subject to scrutiny for inappropriate behaviors. Participants should use good judgment at all times.
- G. Participants shall not consume drugs, alcoholic beverages, or any illegal substances. Participants who violate this rule will receive disciplinary action.
- H. In general D.D.C. programs will incorporate 3-strike system when applying consequences. D.D.C. volunteers and staff should use judgment however and can apply consequences prior to the 3-strike system. D.D.C. will utilize "R & R" (Respect Reminders) and D.D.C. Dollars for consequences and rewards. Strikes should be recorded on kitchen board. General consequences include:
 - 1. Staff and player counsel
 - 2. R & R's
 - 3. Reduction of activity participation (this includes practice, or game playing time)
 - 4. Non-participation in field-trips
 - 5. Parent Contact
 - 6. Parent Meeting
 - 7. Program suspension

The Season:

Practice Policies

- A. Parents or youth participants should contact the coach directly if there is an emergency, which causes a participant to miss. Participants are expected to attend practices or performances unless excused by Head Coach or parent communication.
- B. Practices can be scheduled Mondays for Choir and Tuesdays and Thursdays for Dance. If additional or alternative practices are scheduled, days or times are changed; parents & players will be notified in advance. Practices are scheduled according to gym availability, coaches schedule, and team dynamics. Practices will be scheduled following registration.
- C. Practices will begin in September. See Calendar for schedule. Practices will be 1-2 times per week for the duration of the season.
- D. Practices will take place at the Dubuque Dream Center. Please read your practice schedule in advance and carefully.
- E. All participants and parents will receive monthly calendars.
- F. No gum or candy will be allowed during practices. Water may be brought in closeable containers
- G. Practice Attire: Loose fitting athletic clothing. Participants must be completely dressed and ready to go, at beginning of practice. Participants should have shoes tied, hair up, etc. None athletic shoes, bare feet, sandals are not allowed.
- H. No cell phones/calls will be tolerated during practices.

Performance Policies

Teams will perform in 3-12 events during the 2014-2015 season depending on age group and levels...The season goes from October through March.

- A. Participants must be completely dressed and ready to go 30 minutes before performance
- B. Hair must be up and off the face at all times.
- C. Uniforms and shoes must be clean.
- D. Fingernails must be trimmed.
- E. Coach will evaluate appearance.
- F. Participants must stay with teammates during the performances.
- G. At least one coach or Parent Assistant is to supervise participants at all times.
- H. Participants should inform coach of trips to concession, bathroom, etc. and must go with another teammate of adult parent or coach.
- I. No alcoholic beverages, cigarettes, drugs, etc. are allowed in the presence of dance participants.

Player Attendance Policy.

*Coaches are to be notified in advance of any absences or if participant is to be late

Unexcused absences can include:

- Coach not notified in a timely manner
- Coaches not notified at all of absence

Excused absences can include:

- Absence due to injury or illness of player.
- Absences due to serious illness or death of family member.
- Absences due to church related activities.
- Absences due to scheduled school sports.
- Absences due to special school assignments.
- Parents decision and discretion

Missing 1 practice – Verbal warning from the coach.

Missing 2 or more practices – May not participate in performance

Our goal is for the team to be prepared at an event or performance. While we are only a youth program and not professionals, we desire to teach the youth responsibility and preparation for a performance or team activity.

Chain of Command/Emergency Plan

Doctor

Trainer/Program Director/Site Staff

Parent

Emergency Plan

- Call 911
- Contact Parent
- Ice, First Aid, etc.

Conflict Resolution:

Parents – Please respect the coaches for their decisions. A coaches' decision is not questionable. Please don't coach your child from the sideline during a performance. If you have an issue, speak to the coach at an appropriate time.

Issues are to be directed to the head coach of a team. They are to be resolved at a non-performance situation (i.e. before or after practice if coach approves, separate scheduled meeting, etc). Participants are encouraged to speak with the coach themselves, then, if necessary, the parents should contact the coach. If resolution cannot be attained in this manner, a meeting with all necessary parties may be called if deemed necessary.

Remember: Coaches and parents are facilitators in making this a productive and enjoyable experience. All of the above Procedures, Policies, and guidelines are subject to revisions or changes.
